2025/2026 BUDGET HEARING ANNUAL ORGANIZATIONAL MEETING PUBLIC HEARING/REGULAR MEETING OF THE BOARD OF TRUSTEES April 7, 2025

The annual organizational meeting, public hearing and regular monthly meeting of the Board of Trustees was held on April 7, 2025. The meeting was called to order at 7:00 PM by Mayor Rosenbaum with the following in attendance:

Randall Rosenbaum	Mayor
Frank Genese	Deputy Mayor
Claire Dorfman	Trustee
Max Frankel	Trustee
Gary Lewandowski	Trustee
AJ Smith	Trustee
Mary Jo Collins	Absent
Jeff Blinkoff	Village Attorney
Marla Wolfson	Village Administrator
Peter Albinski	Building Superintendent
Suzanne Tangredi	Deputy Clerk/Treasurer

Eric Swenson led the assembly in the Pledge of Allegiance. There were several members of the public present.

Trustee Dorfman arrived at 7:08 pm.

Annual Organizational Meeting

All Officials elected at the March 18, 2025 Village Election have been sworn in and signed the oath book: Trustee Genese, Trustee Collins, Trustee Frankel.

ANNUAL ORGANIZATIONAL MEETING RESOLUTION

The following resolution was offered by Mayor Rosenbaum, second by Trustee Lewandowski:

The Mayor and the Board of Trustees is comprised of the following persons whose terms will expire on the first Monday in April in the year indicated:

Randall Rosenbaum	2026
Mary Jo Collins	2027
Claire Dorfman	2026
Max Frankel	2027
Frank Genese	2027
Gary Lewandowski	2026
Arthur Smith	2026
Village Justice – Dennis Reisman	2028

RESOLVED that the Board of Trustees herewith sets the next Annual Meeting of the Board of Trustees for the 6th day of April, 2026 in the Village Hall, 1 Bonnie Heights Road, Manhasset, New York, 7:00 PM, and be it further

RESOLVED, that the Board of Trustees has agreed **to meet the first Monday of each month**, reserving the right to designate alternate dates.

RESOLVED that pursuant to Village Law Section 4-412(2), the rules of procedure of the Board of Trustees shall be as recommended by the New York State Conference of Mayors, a copy of which is on file with the Village Administrator.

Upon a motion duly made and seconded, it was unanimously **RESOLVED,** that the following appointments be, and they hereby are made:

For a term of one year each, expiring April 2026:

Deputy Mayor Associate Village Justice Chief Village Prosecutor Village Prosecutor Village Prosecutor Village Historian Landmark Commission Member Landmark Commission Member North Shore Cable Commission Representative Hempstead Harbor Protection Committee Manhasset Bay Protection Committee Emergency Management Coordinator Emergency Management Coordinator Frank Genese Damian Pieper Jeffrey Blinkoff Brian Meyerson Dwight Kennedy Mitchell Schwartz Mitchell Schwartz Barbara Goldman Bill Clemency Gary Lewandowski Gary Lewandowski Randall Rosenbaum Rich Falcones

BOARD OF ZONING APPEALS APPOINTMENTS

Upon a motion duly made and seconded, it was

RESOLVED, that Michael Sahn, be and hereby is re-appointed as **Chairperson** of the Board of Zoning Appeals for a one-year term expiring April 2026, and

RESOLVED, that Peter Cotelidis, be and hereby is re-appointed as a **member of the Board of Zoning Appeals** which term is expiring April 2030.

RESOLVED, that Howard Miller be and hereby is appointed as an **Alternate Member of the Board of Zoning Appeals** which term is expiring April 2026.

The full membership of the Board of Zoning Appeals and their terms are as follows:

Michael Sahn (Chairperson) Arnold Goldman Norman Glavas Andrew Grabiner Peter Cotelidis Howard Miller (Alternate) Term ending April 2028 Term ending April 2026 Term ending April 2027 Term ending April 2029 Term ending April 2030 Term ending April 2026 **RESOLVED,** that Peter Albinski be and hereby is re-appointed as **Chairperson of the Architectural Review Committee** as to serve at the pleasure of the Board, be, and it hereby is, confirmed, and be it further

RESOLVED, that Kevin Soviero, be and hereby is re-appointed as a **member of the Architectural Committee** which term is expiring April 2029.

The full membership of the Architectural Review Committee and their terms are as follows:

Peter Albinski (Chairperson)	Term ending April 2026
Anthony Faglione	Term ending April 2026
Gary Lewandowski	Term ending April 2027
Kevin Nasello	Term ending April 2030
Robert Soviero	Term ending April 2028

TRUSTEE DESIGNATIONS:

Mayor Rosenbaum	
Primary:	Roslyn Fire
	Roslyn Water
	Port Washington Water
	Emergency Manager
Secondary:	HHPC
	Roslyn Schools
Member:	Finance Committee
Deputy Mayor Gene	ese
Primary:	Port Washington Fire
Secondary:	Port Washington Water
Trustee Collins	
Secondary:	Port Washington Fire
	Port Washington Water
	Port Washington Schools
Trustee Dorfman	-
Primary:	Port Washington Schools
Secondary:	MBPC
Member:	Volunteer Corp
Trustee Frankel	
Primary:	Roslyn Schools
Secondary:	Roslyn Water
	Roslyn Fire
Trustee Lewandows	
Primary:	HHPC
	MBPC
Secondary:	Manhasset Schools
	Manhasset Lakeville Water
	Manhasset Lakeville Fire
Member:	Volunteer Corp
Trustee Smith	

Primary:	Manhasset Schools
-	Manhasset Lakeville Water
	Manhasset Lakeville Fire
Member:	Finance Committee

APPOINTMENT OF REGISTRAR OF VITAL STATISTICS

Re-appoint Susan Williams., as the designated Registrar of Vital Statistics of the Village of Flower Hill for a two-year term to expire April 2027.

BOARD OF ETHICS

The full membership of the Board of Ethics and their terms are as follows:

Adam Horowitz	Term ending April 2026
Jay Beber	Term ending April 2026
Linda Schwartz	Term ending April 2028
Brian Herrington	Term ending April 2027

BOARD RESOLUTIONS

Upon a motion duly made and seconded, it was

For a term of one year each, expiring April 2026

RESOLVED, that the re-appointment of Leventhal, Mullaney & Blinkoff, LLP Leventhal, pursuant to retainer letter dated 4/11/22 be appointed as **Attorneys for the Village** to serve at the pleasure of the Board, and be it further

RESOLVED, that the re-appointment of Stephen H. Lawniczak, P.E., as **Village Engineer**, to serve at the pleasure of the Board, be, and it hereby is, confirmed, and be it further

RESOLVED, that the Board of Trustees may engage **other Engineering firms** as desired to serve at the pleasure of the Board for special projects, and be it further

RESOLVED, that the re-appointment of Lawman, Inc. as **Chief Code Enforcement Officer**, to serve at the pleasure of the Board in accordance with the terms of their Contract to provide inspection services, be, and hereby are, confirmed, and be it further

RESOLVED, that the re-appointment of Gerard Tangredi as **Code Enforcement Officer**, to serve at the pleasure of the Board in accordance with the terms of his Contract, be, and hereby is, confirmed, and be it further

RESOLVED, to appoint Randall Rosenbaum, Peter Albinski and Marla Wolfson as **Code Compliance Officers**, to serve at the pleasure of the Board for a one-year term, be, and hereby is, confirmed, and be it further

RESOLVED, that the appointment of Evan Dackow of Jolly Green Tree and Shrub Care as **Village Arborist**, to serve at the pleasure of the Board, be, and it hereby is, confirmed, and be it further

RESOLVED, that the appointment of Ann Frankel as **Village Arborist**, to serve at the pleasure of the Board, be, and it hereby is, confirmed, and be it further

RESOLVED, that any Village Official and employee incurring **auto expense** on behalf of the Village be, and he/she hereby is, authorized to enter a claim for, and to be compensated at the IRS standard rate, and be it further

RESOLVED, that the Manhasset Press, Port Washington News and Roslyn News, a newspaper having a circulation within the Village be, and it hereby is, designated the **official newspaper of the Village**, and be it further

RESOLVED, that TD Bank, NYCLASS and successors be, and they hereby are, designated as **depositories of funds** received by the Treasurer, and that standard resolution forms and signature cards be executed and delivered to the banks in accordance with the immediately following resolutions, and be it

FURTHER RESOLVED, that the following Village Officials be, and they hereby are, **authorized co-signatories** on the general fund, trust fund and capital fund accounts of the Village: Mayor, Deputy Mayor, Village Administrator and Village Treasurer.

PAYMENT IN ADVANCE OF AUDIT OF CLAIMS

As permitted by Section 5-524(6) of the Village Law of the State of New York, the Clerk/Treasurer be authorized to make payment in advance of audit of claims for compensation of services of employees or officers regularly engaged by the Village at agreed wages by the hour, day, week, month or year, employee benefit contributions, deferred comp, insurance premiums, public utility services, sanitation, postage freight and express charges and any claims that would result in a late fee if unpaid until the next regularly scheduled Board of Trustees meeting. All such claims shall be presented at the next regular meeting for audit, and the claimant and the officer incurring or approving the same shall be jointly and severally liable for any amount disallowed by the Board of Trustees. Checks require two signatures by any of the following: the Village Administrator, Village Treasurer, Mayor or Deputy Mayor.

POLICIES

The Board noted the following items or actions carried forward from previous resolutions of the Trustees of the village:

EMPLOYEE POLICY – As adopted December 7, 2009, amended May 6, 2024 (*attached to this file*).

RESOLVED that pursuant to New York Village Law §3-306, the Village Administrator, Treasurer, Village Justices, and all other officers and employees are considered to have executed an undertaking which shall be in the form of employees and officer's liability insurance.

INVESTMENT POLICY – The Village Investment Policy as required under Section 39 of the General Municipal Law as set forth in a resolution adopted by the Board on April 6, 2009, amended December 5, 2022. The Village Treasurer and Mayor are authorized to invest and re-invest monies received by the Village in the various General and Capital Funds, which are not appropriated to any particular purpose or are not immediately required to be expended for the purpose for which they were appropriated, in Certificates

of Deposit, Day of Deposit Day of Withdrawal Savings, Treasury Notes, irrevocable letter of credit issued in favor of the Village by a federal home loan bank whose commercial paper and other unsecured short-term debt obligations are rated in the highest rating category by at least one nationally recognized statistical rating organization, as security for the payment of 100% of the aggregate amount of deposits and the agreed-upon interest rate, if any, Money Market or CLASS-MBIA investment accounts at the best interest rates available in the Village designated depositories.

AND IT IS FURTHER RESOLVED that the foregoing investments shall be in accordance with applicable laws, rules and regulations of the State of New York and the United States Government.

BE IT FURTHER RESOLVED that the resolutions of each banking institution for the deposit of said monies be adopted as resolution of this Board.

ASSESSMENTS/VILLAGE PROPERTY TAXES - Village property taxes shall be levied on Nassau County Assessment Roll for the current fiscal year.

PROCUREMENT POLICIES AND PROCEDURES – The regulations relating to the policies and procedures for the procurement of goods, services and public works contracts adopted by the Flower Hill Board of Trustees on December 2, 1991, amended November 6, 2023, pursuant to General Municipal Law, Section 104-b, were reviewed and re-affirmed as required by paragraph (6) thereof. (*attached to this file*).

SUMMARY of Procurement Thresholds are as follows:

- Goods = \$20,000
- Services = \$35,000
- Items above these thresholds require public bid/RFP
- Items between \$5,000-\$9,999 require three written quotes. Items between \$10,000 and the threshold require a public bid/RFP
- Incidental expenses over \$500 require Mayoral approval.

PROFESSIONAL ORGANIZATIONS AND TRAINING - Resolved that the Village Administrator, Treasurer, Deputy Clerk and any other employee authorized by the Mayor, be and they hereby are authorized to attend meetings and be reimbursed for expenses for respective professional associations and New York State Department of Training Education Workshops.

SEXUAL HARASSMENT – The Village Sexual Harassment Policy, adopted October 25, 2018, updated on April 7, 2025 as required by New York State.

FIXED ASSETS - Reconfirm policy statement for fixed assets. Note appointment of Village Administrator as Fixed Assets Records Coordinator. The minimum standard for determination of significant value for fixed assets is \$1,000.

BE IT FURTHER RESOLVED that the following Village policies be renewed and deemed effective for the 2025 – 2026 fiscal year:

Agency Fund Alcohol & Drug Anti-Fraud Anti-Smoking Attendance at Schools and Conferences Banking & Fidelity Block Party **Budgeting Practices Budget Transfer Building Permit Fee Refund Building Department Post Disaster** Capitol Asset **Cash Receipts Cell Phone** Communication with Village Officials Computer and Internet Usage Credit Card Use Information Security **Crisis Management** Cyber Security Data Breach Notification Dress Code and Uniform Electronic Vendor Payment **Emergency Management Employee Compensation** Equal Employment Opportunity

Ethics Fidelity & Banking Procedure Fraud Fuel Efficient Vehicle Fund Balance Independent Contractor's Insurance Non-Discrimination/Anti-Harassment Notice of Committee Meeting **Open Building Permit** Park Use **Records Retention** Reimbursement Reserve Fund Right of Way **Road Opening Restoration** Security Patrol Social Media Street Tree Planting Telecommuting Tree Removal for New Construction Trustee Compensation Vehicle Use Video Recording Workplace Violence

VILLAGE OFFICE WILL BE CLOSED - on the following days:

New Year's Day
Martin Luther King Jr.
Presidents Day
Memorial Day
Juneteenth
July 4 th
Labor Day
Columbus Day
Veterans Day
Thanksgiving
Day after Thanksgiving
Christmas Day

Public Hearing

Public Hearing Tentative Budget

The Mayor called the hearing to order on the Tentative Budget for Fiscal Year 2025/2026. The Mayor presented the Tentative Budget and called for questions and comments.

There being no further questions or comments, the Mayor closed the hearing. On motion duly made and seconded, the Board voted unanimously to accept the Tentative Budget dated March 10, 2025. The Mayor stated that the Final Budget would be considered for adoption at the April 7, 2025 Board of Trustees meeting. A copy of the transcript of the hearing is annexed hereto.

Resolution No. – April 7, 2025

RESOLUTION TO ADOPT THE 2025 - 2026 VILLAGE BUDGET

The following resolution was offered by Mayor Rosenbaum, second by Deputy Mayor Genese:

BE IT RESOLVED that the Board of Trustees has reviewed the tentative budget in accordance with Section 5-508 of the General Municipal Law and all required publications have been made in a timely manner; and

BE IT FURTHER RESOLVED that upon completion of a public hearing the tentative budget has been found acceptable,

THEREFORE, BE IT FURTHER RESOLVED, that the Tentative Budget of the Inc. Village of Flower Hill for the fiscal year commencing June 1, 2025 and ending May 31, 2026 be and hereby is adopted as the Final Budget; and

BE IT FURTHER RESOLVED, that the provisions of this resolution shall take effect immediately.

The Board was polled as follows:

Mayor Rosenbaum	Aye
Deputy Mayor Genese	Aye
Trustee Lewandowski	Aye
Trustee Dorfman	Aye
Trustee Frankel	Aye
Trustee Smith	Aye
Trustee Collins	Absent

On motion of the Mayor, second by Trustee Frankel the Board unanimously voted to close the hearing at 7:45 pm.

Regular Meeting

Approval of Minutes

On motion of Mayor Rosenbaum, seconded by Trustee Dorfman, the minutes of the March 3, 2025 Board of Trustees Meeting were approved unanimously.

Treasurer's Report

The monthly claims were unanimously approved on motion of Mayor Rosenbaum, seconded by Deputy Mayor Genese. Trustee Frankel abstained on the payment to the Art of Landscaping.

Hempstead Harbor Protection Committee

Eric Swenson, Executive Director of the Hempstead Harbor Protection Committee (HHPC), addressed the Board to discuss concerns about the HHPC's role as it pertained to the proposed development of a new 54-unit residential building on vacant piece of property that abuts Flower Hill on the north side of the viaduct on West Shore Road. Mr. Swenson gave a brief overview of the HHPC including its history, current municipal members, its authority and how it functions to protect and improve the water quality of Hempstead Harbor.

After some discussion, including but limited to wetlands, habitat, stormwater runoff, septic waste and steep slopes, Mr. Swenson stated that as a member of the HHPC, the Village could request a review of the proposed development.

Mayor Rosenbaum ask the HHPC Village Representative, Trustee Lewandowski, to bring the matter up on behalf of the Village at the next HHPC meeting.

Proposed Local Laws

Proposed Local Law 3 – 2025 Designated Consultant Requirement

The Board considered an amendment to the Village Code to allow for the Board of Trustees or the Building Superintendent to consult with or require the applicant to consult with village designated consultants. The applicant shall be required to provide an escrow deposit account in an amount sufficient to cover the anticipated costs for such consultant review and other expenses.

Proposed Local Law 4 – 2025 – Subdivisions and Average Density Development

The Board considered an amendment to the Village Code to include more specific language regarding Subdivisions and to add reference to Average Density Developments.

On motion duly made by Mayor Rosenbaum, and seconded by Trustee Lewandowski, the Board voted unanimously to hold a public hearing on proposed Local Law 2-2025, "Boats and Vehicles, Storage of", Local Law 3-2025, Designated Consultant Requirement, and Local 4-2025, "Subdivision of Land", May 5, 2025, and to authorize the Village Administrator to publish public notice in the official newspaper of the Village of said public hearings.

Architectural Review Committee Report (ARC)

Building Superintendent, Peter Albinski, reported on the March, 2025 ARC meeting. As a member of the Architectural Review Committee, Trustee Lewandowski abstained from the vote.

Returning Applications

- 41 Greenbriar Lane for additions and alterations. Approved.
- 87 Port Washington Boulevard for addition alterations and an attached garage. Approved with conditions.
- 35 Woodhill Lane for second floor addition and exterior alterations. Not approved. Return to next ARC meeting on May 26, 2025.

New Applications

- 1025 Northern Boulevard to reconstruct an office building. Not approved. Return to next ARC meeting on May 26, 2025.
- 38 Country Club Drive for a new single-family dwelling. Approved with conditions.
- 111 Birch Lane for a new single-family dwelling. Approved with conditions.
- 11 West Gate for a portico and rear addition. Approved with conditions.

On motion of Mayor Rosenbaum, seconded by Deputy Mayor Genese, the Board approved the findings of the ARC with 5 in favor and 1 abstention by Trustee Lewandowski.

2025 Sewer Feasibility Study RFP Award

The Mayor reported that after inquiry, Village Engineer, Stephen Lawniczak, found the references of lowest responsible bidder, IMEG Corp., formerly Cameron Engineering, for the 2025 Sewer Feasibility Study to be satisfactory.

Upon the recommendation of the Village Engineer, and on motion duly made by Trustee Frankel, and seconded by Mayor Rosenbaum, the Board voted unanimously to award the RFP entitled "2025 Sewer Feasibility Study" be made to IMEG Corp., in an amount not to exceed \$87,000. The report of the Village Engineer is attached to these minutes.

Resolution No. 3 of 2025 – Home Rule Request /Stop Sign Cameras The following resolution was offered by Mayor Rosenbaum, seconded by Trustee Dorfman:

RESOLUTION ADOPTING A HOME RULE REQUEST FOR THE ENACTMENT AND ADOPTION BY THE NEW YORK STATE ASSEMBLY OF ASSEMBLY BILL A.4710 AND FOR THE ENACTMENT AND ADOPTION BY THE NEW YORK STATE SENATE BILL S.4321 AUTHORIZING THE VILLAGE OF FLOWER HILL TO IMPLEMENT A DEMONSTRATION PROGRAM IMPOSING MONETARY LIABILITY NOT TO EXCEED FIFTY DOLLARS ON THE OWNER OF A VEHICLE FOR FAILURE OF AN OPERATOR TO COMPLY WITH STOP SIGNS; PERMITS THE VILLAGE OF FLOWER HILL TO INSTALL AND OPERATE STOP SIGN PHOTO VIOLATION MONITORING SYSTEM AS PART OF SUCH DEMONSTRATION PROGRAM.

WHEREAS, Assembly Bill A.4710 and Senate Bill S.4321 have been introduced in the New York State Assembly and the New York State Senate, respectively each entitled "protect our pedestrians (POP) act", in relation to in relation to owner liability for failure of any operator to comply with stop signs in the Village of Flower Hill, and

WHEREAS, the purpose of this proposed legislation is to authorize the Village of Flower Hill to adopt a local law to implement a demonstration program imposing a monetary liability not to exceed fifty dollars on the owner of a vehicle for failure of an operator to comply with stop signs, and

WHEREAS, the proposed legislation permits the Village of Flower Hill to install

and operate stop sign photo violation monitoring systems as part of such demonstration program, and

WHEREAS, the Mayor and Board of Trustees believe such a program would be in the best interest of the Village of Flower Hill and its residents, and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of the Village of Flower Hill, New York does hereby respectfully make a Home Rule Request pursuant to the New York State Home Rule Law that the New York State Assembly enact Assembly Bill No. A.4710 and the New York State Senate enact Senate Bill No. S4321, a copy of which is attached hereto, to amend the New York Vehicle and Traffic Law by adding a new section 1174-b thereby authorizing the Village of Flower Hill to implement demonstration program imposing a monetary liability on the owner of a vehicle for failure of an operator to comply with stop signs being in the best interests of the Village of Flower Hill.

BE IT FURTHER RESOLVED, the Village Clerk is hereby authorized and directed to forward the appropriate number of copies of this Resolution and the Home Rule Request form with the appropriate transmittal letters to each House of the New York State Legislature.

Sexual Harassment Policy Update

The Mayor reported that the Village was required to update the Sexual Harassment policy to include a change for reporting discrimination to the New York State Division of Human Rights to three years from the previous one year allotted.

On motion duly made by Mayor Rosenbaum, and seconded by Deputy Mayor Genese, the Board voted unanimously to adopt the updated Sexual Harassment Policy as presented. A copy of the updated Sexual Harassment Policy is attached to these minutes.

Distracted Driving Policy

The Board considered adopting a Distracted Driving Policy that would help to ensure the safety of employees and the public by eliminating distractions while operating vehicles for work-related purposes.

On motion made by Mayor Rosenbaum, and seconded by Truste Frankel, the Board voted unanimously to adopt the Distracted Driving Policy as presented. A copy of the Distracted Driving Policy is attached to these minutes.

Overtime Compensation Policy

The Board considered changing overtime compensation for motor equipment operators from double time to time and a half with a 6% raise to offset the difference.

Upon motion duly made by Mayor Rosenbaum, and seconded by Trustee Smith, the Board voted unanimously to change overtime compensation for motor equipment operators from double time to time and a half, effective immediately.

Leave for Annual Physical Policy

The Board considered adopting a policy to provide that all employees are entitled to up to four (4) hours of paid leave annually, without charge to leave accruals, for a physical during their regular work schedules.

Upon motion duly made by Deputy Mayor Genese, and seconded by Trustee Frankel, the Board voted unanimously to adopt the Leave for Annual Physical Policy, as presented, effective June 1, 2025. A copy of the Leave for Annual Physical Policy is attached to these minutes.

15th Annual Run for Katie – Tuesday, May 20, 2025

The Board considered a request by the Katie Oppo Research Fund to hold its May 20, 2025 charity #RunForKatie 5K event, in the Village. After brief discussion, and upon motion duly made by Mayor Rosenbaum and, seconded by Deputy Mayor Genese, the Board voted unanimously to approve the #RunForKatie 5K event, subject a Hold Harmless Agreement; no parking on any street located within the Village; no closing of any street in the Village; no pavement markings. It was noted that all necessary insurance certificates had already been provided to the Clerk's office.

DPW Report

Public Works Superintendent, Rich Falcones reported that the department replaced 12 street signs, added 20 new stops sign red reflectors, swept the entire village, cleaned the traffic islands and performed maintenance on the village trucks in March. Additionally, Mr. Falcones stated that he completed the 2025 Road Grading Report, and the 2025/2026 Highway and Park Budget.

The Highway Superintendent reported that he attended Tymco Street Sweeper Service School, adding that it was a valuable experience and that what he learned would be very beneficial to the village.

Attorney's Report

Village Attorney, Jeff Blinkoff, presented a report of the BZA hearings of March 19, 2025.

Mayor's Report

Mayor Rosenbaum reported that the Village received a \$14,300 Justice Court Assistance Program grant for ADA improvements at Village Hall.

Mayor Rosenbaum reported that the security patrol continues to watch over our homes nightly from 10 PM-6 AM, adding that there were no major encounters to report during March, but that numerous incidents where stopped vehicles continued on their way as the patrol approached.

On motion of Trustee Frankel, seconded by Trustee Dorfman, the Board moved to close the regular meeting at 8:57 PM.

Respectfully submitted,

Marla Wolfson Village Administrator